



WADDESDON

## Internship Role Profile

<b>Title:</b>	Gardener
<b>Department:</b>	Garden
<b>Reporting to:</b>	Mike Buffin and Peter Turski
<b>Period Covered:</b>	1 September 2021 to 31 March 2022, three days

## Waddesdon Manor

Waddesdon is a Rothschild house and gardens set in the Buckinghamshire countryside just outside Aylesbury. It was created for Baron Ferdinand de Rothschild in the 1870s, and is now owned by the National Trust, but managed by the Rothschild Foundation.

Waddesdon is a dynamic place shaped by three generations of Rothschild's, bringing together a world class house, collection, garden and estate. Visitors today can still see Ferdinand's unrivalled collections, alongside contemporary art, and wander in the immaculate Victorian gardens graced with stunning seasonal bedding, large areas with drifts of spring bulbs, a rose garden, wildflower areas and sweeping lawns, surrounded by majestic trees. There is also a working aviary, wine cellars, shops, restaurants and a woodland playground.

Over 150 staff and more than 300 volunteers look after Waddesdon and help mount special exhibitions, host educational visits, hold wine tastings, lead guided walks and talks, and run events throughout the year, including a magical Christmas season. Private events – parties, meetings and weddings – are held at the Dairy (a private building on the estate) and at the Five Arrows, a Grade II listed boutique 16 bedroom hotel near the gates of the Manor.

All profits from the trading company are covenanted to The Rothschild Foundation to support the conservation, collections and maintenance of Waddesdon as the highest quality visitor experience.

## Overall Purpose of a Waddesdon placement

An internship at Waddesdon will allow participation in some of the most exciting experience in a nationally and internationally renowned institution. This will in turn give interns a number of formal and informal learning opportunities that will assist the recipients with their future careers.

Our aim is to ensure we open the doors of Waddesdon as widely as possible to the future curators, conservators, visitor managers, archivists, gardeners, facilities managers, chefs, stewards, events managers and leaders we may need in the future.

As well as developing talent in our own staff we would also like to give recent graduates, or those interested in working in a similar environment, an opportunity to learn first-hand by working alongside us in our daily activities



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### **The Gardens Department:**

The 165-acre formal garden is Grade 1 listed garden is at the centre of the 2,700 acre estate that. It is one of the finest Victorian gardens in Britain, famous for its ornamental bedding, shrub planting and specimen trees, and its excellent horticultural standards referred to as the Waddesdon Standard. The Gardens Department manages a total of 338 acres of gardens and grounds, including the formal gardens at the Dairy, the Five Arrows Hotel and at 2 contemporary buildings (Windmill Hill and the Flint House and Annex). It also oversees the 60-acre Diamond Jubilee Wood.

The Gardens Department is overseen by the Director of and Gardens and led by the Head of Gardens and the Horticultural Team Leader and team of 9 Gardeners, one Seasonal Gardener and 25 volunteers.

### **Main Opportunities:**

- Work directly alongside the Gardens Team as we maintain the 338 acres of garden at Waddesdon. You will gain experience of working in every area of the garden, including the Dairy, Five Arrows Hotel, Windmill Hill Archive, and the Flint House.
- Gain valuable experience which will form the basis of your introduction into your horticultural career.
- The intern will be able to take an active role in the care of the gardens, areas covered during your time will include - lawn care, maintaining trees, shrubs and hedges, bulb and seasonal planting, caring for wild flower meadows, looking after container grown plants, the use of horticultural machinery and equipment, and growing plants for use in the garden.

### **Learning Outcomes:**

- You will learn, practice and experience a wide range of garden related activities, techniques, skills and equipment that is required in the care of a Waddesdon.
- Gain an understanding of the seasonal changes in a garden and how this is reflected in the type of work a gardens team undertakes.
- Learn how to work in a safe way and gain an understanding of Health and Safety in the Workplace and how this is key to looking after a garden.
- Spend time working in our Nursery facility growing and caring for plants that will go into the garden.

### **Skills & Experience Desired:**

- A keen interest in gardening or gardens.
- Able to work outdoors in a variety of weather conditions
- A provisional driving license is desirable



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#### Terms & Conditions:

- 22.5 hours per week, over three days.
- Shared accommodation provided at 106 High Street, Waddesdon.
- An allowance of £10 towards food or petrol costs for each day of activity. There may be opportunities for paid employment in our other business areas that can run alongside the internship.
- A Waddesdon staff card.
- Must be able to commit to the full internship from September 2021 to March 2022.

#### Application:

To apply, please send a current CV and a letter, maximum 2 pages of A4, outlining your interest in working at Waddesdon and a career in this sector, and suitability for the role in a letter. Your letter should be no more than 2 sides of A4 and sent to [application@waddesdon.org.uk](mailto:application@waddesdon.org.uk) no later than 12pm on Friday 30 July 2021.

Interviews will be planned for w/c 2 August 2021.